

## DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

The Company encourages and supports its directors to update themselves with the rapidly changing regulatory environment.

In case of newly appointed Directors, the Chairman of the Board and Managing Director of the Company, have one to one discussion with them to familiarize the new inductees, with the Company's business operations.

Upon appointment, Directors also receive a formal letter of appointment describing their roles, functions, duties and responsibilities as a Director and the same is also uploaded on the Company's website.

From time to time the Senior Management personnel make Presentations at the Board / Committee meetings about the Company's business and performance updates, strategy, operations, products, regulatory changes, opportunities, threats etc.

The Company organized visits for its directors at manufacturing facilities to understand the nature of industry and its operations.

### Details of Familiarization Programs held as are follows:

<b>Particulars</b>	<b>During the financial year 2025-26</b>	<b>Cumulative upto 2<sup>nd</sup> February, 2026</b>
Number of Familiarisation Programs organised by the Company, including visits to Company Facilities	4	80
Time Spent by the Independent Directors in such Programs in aggregate	2 Hours	46 Hours