

Details of familiarisation programmes for Independent Directors

The Company encourages and supports its Directors to update themselves with the rapidly changing regulatory environment.

In case of newly appointed Directors, the Chairman of the Board and Managing Director of the Company, have one to one discussion with them in order to familiarize the new inductees, with the Company's business operations.

Upon appointment, Directors also receive a formal letter of appointment describing their roles, functions, duties and responsibilities as a Director and the same is also uploaded on the Company's website.

From time to time the Senior Management personnel make Presentations at the Board / Committee meetings about the Company's business and performance updates, strategy, operations, products, regulatory changes, opportunities, threats etc.

As a part of Directors Report Familiarization program the Company organized a factory visit for its Directors to view the operations and manufacturing facilities of the Company.

Details of Familiarization Programs held with effect from 1st April, 2015 as are follows :

Particulars	During the financial year 2022-23	Cumulative upto 20 th October, 2022
Number of Familiarisation Programmes organised by the Company, including visits to Company Facilities	2	73
Time Spent by the Independent Directors in such Programmes in aggregate	90 Minutes	41 Hours